1. Please indicate your primary role at UVic:			
		Response Percent	Response Count
Senior Instructor		2.6%	15
Sessional		3.6%	21
Staff		38.8%	225
Undergraduate Student		0.7%	4
Graduate Student		12.8%	74
Assistant Professor		12.9%	75
Associate Professor		12.6%	73
Professor		6.9%	40
Artist in Residence	I	0.2%	1
Lecturer		3.6%	21
Librarian		2.8%	16
PEA		5.5%	32
	Other (ple	ase specify)	32
answered question		580	
	skippe	ed question	24

2. What is your age?			
		Response Percent	Response Count
<20	I	0.2%	1
20-29		9.8%	59
30-39		33.9%	204
40-49		31.4%	189
50-59		21.0%	126
60+		3.7%	22
	answere	ed question	601
	skippe	ed question	3

3. What is your sex?			
		Response Percent	Response Count
Male		31.0%	182
Female		69.0%	406
	answer	ed question	588
	skipp	ed question	16

4. What is your hourly work/student status?				
		Response Percent	Response Count	
Full Time		90.2%	533	
Part Time		9.8%	58	
	Percent	tage of FTE?	77	
answered question		591		
	skippe	ed question	13	

5. What is your current household income?			
		Response Percent	Response Count
<\$20,000		3.1%	18
\$20,000 - \$29,000		4.0%	23
\$30,000 - \$39,000		7.3%	42
\$40,000 - \$49,000		6.3%	36
\$50,000 - \$59,000		5.1%	29
\$60,000 - \$69,000		6.6%	38
\$70,000 - \$79,000		10.6%	61
\$80,000 - \$89,000		10.1%	58
\$90,000 - \$100,000 +		46.8%	268
	answered question		573
	skippe	ed question	31

6. Which faculty are you in?			
		Response Percent	Response Count
N/A		13.8%	82
Business		2.5%	15
HSD		7.3%	43
Science		13.8%	82
Education		6.4%	38
Humanities		14.5%	86
Engineering		8.6%	51
Law		1.9%	11
Fine Arts		4.0%	24
Medical Sciences		1.2%	7
Social Sciences		12.6%	75
Non Academic		15.0%	89
	answered question		593
skipped question		11	

7. How many dependent children do you have under the age of 25?			
		Response Percent	Response Count
0		35.3%	212
1		30.8%	185
2		28.7%	172
3		4.8%	29
4		0.0%	0
5	I	0.2%	1
6		0.0%	0
More than 6	I	0.2%	1
	answere	ed question	600
	skippe	ed question	4

8. Please comment on the following statement. The availability of daycare or out-of-school care facilities at UVic was an important consideration when I decided to attend/work at UVic.			
		Response Percent	Response Count
Completely agree		22.8%	84
Somewhat agree		17.3%	64
Neither agree nor disagree		26.8%	99
Somewhat disagree		6.5%	24
Completely disagree		26.6%	98
	answere	ed question	369
	skippe	ed question	235

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9. How many children aged 6 years or under do you have in your household?			
		Response Percent	Response Count
Please enter a numerical answer		97.5%	345
1		3.1%	11
2		1.4%	5
3	I	0.6%	2
4	I	0.6%	2
more	I	0.6%	2
	answere	ed question	354
	skippe	ed question	250

10. How many children in your household 6 years of age and under are (numerical answer only and if you have none, please move onto page 3 of this survey)				
		Response Average	Response Total	Response Count
in UVic daycare		0.37	44	120
in another form of full-time daycare		0.61	72	119
in part-time daycare or kindergarten		0.59	56	95
cared for by a paid caregiver at home		0.37	29	79
cared for by a family member at home		0.76	79	104
cared for in another way, namely		0.11	7	63
		answere	ed question	204
		skippe	ed question	400

11. If space were available how many children aged 6 years or under in your household would be in UVic childcare (numerical answer only)(given current UVic childcare conditions and rates)?		
	Response Count	
	203	
answered question	203	
skipped question	401	

12. How many children in your household attend elementary school? (numerical answer please)			
		Response Percent	Response Count
Number of children		100.0%	336
answered question		336	
skipped question		268	

13. How many of your children are (numerical answer please) (if you have none, please move onto page 4 of this survey)			
		Response Percent	Response Count
in UVic out-of-school care ("Centre 6")		60.3%	105
in another form of out-of-school care		60.9%	106
cared for by a paid caregiver at home		44.3%	77
cared for by a family member at home		57.5%	100
cared for in another way, namely		38.5%	67
	answere	ed question	174
	skippe	ed question	430

 14. If space were available, how many children in your household who attend elementary school would be in UVic out-of-school care (given current UVic out-of-school care conditions and rates)? Please comment.

 Response Count

151	
151	answered question
453	skipped question

15. Do you or did you ever have a child of appropriate age that you decided not register on the wait list for UVic daycare or out of school care?		
	Response Count	
	458	
answered question	458	
skipped question	146	

16. If to the question above your a	nswer is yes, please indicate why (check all that apply).		
		Response Percent	Response Count
Childcare was already arranged		25.5%	47
Did not want group childcare		6.5%	12
UVic childcare was inconvenient or undesirable (explain)		18.5%	34
The wait list was too long		55.4%	102
Child was in an elementary school not associated with UVic out of school care		15.2%	28
Too expensive		35.9%	66
	Other (ple	ease specify)	63
	answered question		184
	skippe	ed question	420

17. Do you have children with special needs?			
		Response Percent	Response Count
Yes		4.3%	18
No		95.7%	397
If yes, please comment on your c	hildcare needs, and the availability and quality of special nee at UVic and in the		17
	answere	ed question	415
	skippe	ed question	189

18. How many hours, on average, do you spend as the primary caregiver of a child or children in your household between the hours of 8am and 5pm on a weekday?		
		Response Count
		389
	answered question	389
	skipped question	215

19. Has the fact that you have not been able to have your child in UVic daycare/out of school care required you to make compromises in:			
		Response Percent	Response Count
The amount of time you can devote to your work		46.6%	162
Your productivity		33.0%	115
The quality of care you provide for your child/children		23.6%	82
The cost of care you provide for your child/children		21.0%	73
Not applicable (You never had a problem getting childcare)		41.1%	143
	Plea	se comment	152
	answere	ed question	348
	skippe	ed question	256

20. If you have been eligible for a leave of absence (study leave, parental leave, etc.) while at UVic please answer the following: Did availability of childcare affect whether you took a leave or how you spent the leave?			e answer
		Response Percent	Response Count
Yes		30.7%	85
No		69.3%	192
	How did you handle childcare needs during and after	your leave?	110
	answere	ed question	277
	skippe	ed question	327

21. If you currently have a young child, or are considering having a child, has the difficulty in accessing UVic daycare ever led you to consider working or studying elsewhere?			
		Response Percent	Response Count
N/A		17.9%	65
Yes		32.2%	117
No		49.9%	181
	Plea	ise comment	90
	answered question		363
	skippe	ed question	241

22. Do you know of anyone who has left UVic or not taken a position at UVic due to limited availability of childcare? Response Response Percent Count Yes 25.5% 110 No 74.5% 322 Please comment 47 answered question 432 skipped question 172

23. Please add any other comments you may have regarding childcare at UVic.		
		Response Count
		210
	answered question	210
	skipped question	394